



# 2021 Annual Report

## *Vision Statement*

We seek to be a vital, caring Christian community committed to the sacred and spiritual amidst the secular by experiencing God in Christ, in worship, service, education & fellowship.

We welcome others searching for this same experience.

*Adopted by the Session, March 1993*

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FIRST PRESBYTERIAN CHURCH

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## First Presbyterian Church Staff

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## 2022-2025 Board & Organizational Officers

### Session

#### Retiring

##### 2022 Class

Mary Noland-Houtz  
Steve Kossayian  
Janice McInally  
Jim Powers  
Terry Trimpe

##### 2023 Class

Lynda Barrow  
Marty Brown  
Susan Goettel  
Heidi Kiser  
Connie Richardson

##### 2024 Class

Rod Caszatt  
Dave Rasmussen  
Martha Wilding  
Kris Keuseman  
Dave Crew

### Board of Deacons

#### Retiring

##### 2022 Class

Ann Blazek  
Paula Meyer  
Sylvia Popelka  
Sherri Purdie  
Diana Richardson

##### 2023 Class

Karen Humbert  
Roxi McCrane  
Karen Stewart  
Darrel Wrider

##### 2024 Class

Julie Vanous  
Selma Brigham  
Nan Riley  
Mike Miller  
Barbara Cole

### Board of Christian Education

#### Retiring

##### 2022 Class

Dan Ottemoeller  
Alisa Shields  
Hallie Younger  
John Burdakin

##### 2023 Class

Kelli Eggert  
Cindy Monroe

##### 2024 Class

Gwendoline Cofong

### Endowment Committee

##### 2022 Class

Connie Richardson

##### 2023 Class

Nancy Cobb (1 yr)  
Kris Keuseman  
Patty Powers (1 yr)  
Chad Proctor

##### 2024 Class

Patty Powers  
Scott Shoemaker

# 2021 Committee Members

2021 Administrative & Personnel		2021 Communications	
Nancy Cobb, Chair Rod Caszatt Darlene Elbert	Betsy Kutter Jim Richardson	Martha Wilding, Chair John Carver Stasia Fine	Alisa Shields Amy Morris
2021 Adult Education		2021 Worship & Music	
Ron Moore, Chair Matt Wilding, Co-Chair DeEtta Anderson John Burdakin Jan Vauthrin	Leland Freie Mike Miller Dan Ottemoeller Charity Tyler Darrel Wridler	Marty Brown, Chair Mike Davies Tom Lackner Bill Ryder	Bob Mollman, Co-chair Laura Behrens Kristen Wilcox
2021 Archives		2021 Mission	
Melissa Randall, Chair Mary Noland-Houtz	Betsy Caszatt	Martha Wilding, Chair Betsy Kutter Susan Baker	Katie Buresh Kris Keuseman
2021 Board of Christian Education		2021 Nominating	
Cindy Monroe John Burdakin Dan Ottelmoeller Alisa Shields Halle Younger	Sue Goettel, Session rep Kelli Eggert Gwendoline Chofong	Jim Powers, Chair Marty Brown Carolyn Crew Betsy Kutter	Cindy Monroe Sue Goettel Chris Johnson Heidi Kiser
2021 Endowment		2021 Property	
Connie Richardson, Chair Nancy Cobb Patty Powers	Chad Proctor Kris Keuseman Scott Shoemaker	Steve Kossayian, Chair Dave Crew	Cindy Monroe Jay Aisenbrey
2021 Fellowship		2021 Session	
Heidi Kiser, Chair Priscilla Polehna	Susan Goettel, Co-chair Karen Carver Martha Booth	Betsy Caszatt, Clerk	
2021 Finance		2021 Stewardship	
Ryan Buresh, Chair Dave Booth Terry Trimpe Bob Bouton	Dave Rasmussen Andy Aalderks John Monroe Kristen Wilcox	Lynda Barrow, Chair Bob Latham Darrel Wridler	Jim Stewart Carolyn Crew

## Staff Reports

### Report from the Pastor

“Not that I have already obtained this or have already reached the goal; but I press on to make it my own, because Christ Jesus has made me his own. Beloved, I do not consider that I have made it my own; but this one thing I do: forgetting what lies behind and straining forward to what lies ahead, I press on toward the goal for the prize of the heavenly call of God in Christ Jesus.”  
Philippians 3:12-15

I must admit as I sit down to write this annual report I’m feeling, like many of you at the end of 2021, a little weary and battle-worn. At the beginning of 2021, I was ever hopeful that Covid would be well in our rear-view mirror by the end of the year, and yet here we are. One of the images running through my mind in reflection is the experience of the midway back stretch of a half-mile race from my running days.

Running the 800 meters, there was a certain pattern to how a race would unfold. At the beginning, as the gun fired everyone would take off at a full sprint, full of energy and vying for position. There would be some jostling and much attention paid to what everyone else was doing. At the end of the first lap, there was usually someone reading the splits, or time that had already passed. At that moment several things usually happened. First, there would be a moment where you would hear your split and think, “Oh no, I’m going too fast. I’m not going to be able to keep this up.” Next, there would be a slow turning of focus inward, away from the positions of the other runners. With that would be a sudden awareness that your lungs were beginning to burn, your arms tire, and your legs feel leaden. By this time you’ve rounded the corner into the backstretch of the second lap, far from any cheering crowds and with a seemingly never-ending stretch of track before you. You can’t yet see the goal of the finish line to muster that last burst of energy and there is not the excitement of a neck to neck battle to the finish. It is just you, willing yourself to put one foot in front of another in the knowledge that you are moving toward the goal.

In some ways our experience individually and communally has felt the same. 2020 and the emergence of Covid was like the starting gun. We took off with the adrenaline of fear and uncertainty,

innovating and shifting plans nearly weekly. Much of our focus was on what others were doing, what new practices were emerging, and how we could continue in what we thought would be a temporary place. At the beginning of 2021 with the advent of vaccines, many of us were hopeful that this was a quarter-mile we were running and we were nearing the finish line. However, as the year progressed it became apparent that we were squarely in the backstretch of the second lap, with some of our energy and patience and innovation waning as we sought to persevere and put one foot in front of another as best we could.

The most grievous loss for our congregation was experienced this fall in the death of Eric Stark. Not only did we lose a gifted facilities manager who could fix most anything with chewing gum and duct tape and who knew the systems of our building inside out and backwards, we lost a friend and a cherished colleague. Eric’s love of the church and its members was manifested in the care he took and the friendships he formed with many in our midst. His loss will be felt for years to come.

This is not to say we haven’t had our highlights and wins this year. I will not soon forget our celebration of Easter in Greene Square. From the singing processional beforehand to the opportunity to be in person after such a long season apart was truly a special moment. And we are able to worship together and gather in some different ways. While it may not be exactly as it was before, we’ve reached a balance of online (which keeps improving) and in-person which allows members to remain connected while attending to different levels of comfort with in-person and quarantine or travel. We’ve even been welcoming new faces into our worshipping fellowship and been blessed with the gifts they have to offer. Another highlight of the year was that the last of repairs from the derecho were finalized due to the attentive work of Steve Kossayian, Terry Trimpe and Eric Stark. The work of the Stewardship committee, the Finance committee, and Joan Riley helped re-establish us on firm financial ground going into 2022. Our Sunday Evening Meals Program in conjunction with the Linn County Emergency Food Pantry continues to serve faithfully week in and week out, and is recognized by both Linn County and the Greater Cedar Rapids Community Foundation as an important piece of our city’s response to the needs

of a growing economically challenged population. We've also started some new ministries, as the Mission Committee dipped a toe into a new ministry with its involvement in the Coe Reading Camp and the CE Board developed the Bridge program for children during our worship time. I, personally, feel particularly blessed by the wonderful staff that is serving our congregation. Fred Kiser's creativity with the children's pageants and plays and willingness to move into areas of need, filling in on the organ for a time, has been greatly appreciated. I am thankful that Joan Riley was willing to step out of retirement and back into her old office to untangle some of our finances. Stormy Garretson has done a wonderful job navigating expanded responsibilities in the management of our building as we navigate our church's needs following Eric's death. The Rev. Stasia Fine has been a breath of fresh air, energy, and ideas in ministry that have been exactly what was needed at this moment in our congregation's life. And I look forward to the gifts that our new organist, Ted Cronbaugh, brings to the bench. There has been a lot of hard work for each small win, but with each footstep we have persevered.

As we head into the new year, I feel hopeful. We're looking forward to new members and Lenten small groups. We're organizing ourselves in a new way which will hopefully help us share our gifts and service in ways which are life-giving and impactful. We'll be welcoming more new staff. We'll be celebrating 175 years of faithfulness in the Cedar Rapids community. We may still be in the back stretch for a while, but if we can heed the words of the Apostle Paul and keeping our eyes on Christ and straining forward to what lies ahead, I believe we will indeed persevere.

*Yours in Christ, Pastor Heather Hayes*

### **Report from the Director of Music**

There are many ways to process this past year. I would like to focus on the positive for a moment: 2021 was a year of great creativity and flexibility in the music area! Some of those memories include: creative online worship options in the early months. Musicians sharing their gifts in an online format. The best weather day possible for a delightful outdoor Easter service with processional around the park and the brass quintet. Two great children's programs, both live and virtual. Jazz

services celebrating a long performance tradition. The return of the Chancel Choir and Bell Choir. Bringing Ted Cronbaugh on as our new organist. The Christmas Eve services. The new Glory to God hymnal, which adds both familiarity and variety to our worship. These memories and more could not have happened without the work of many wonderful people, all of which I owe great thanks. As we look forward to "normalcy" in 2022 - whatever that is - I greatly appreciate the service of our musicians and look forward to new explorations.

*Respectfully submitted, Fred*

### **Report from Director of Discipleship and Engagement**

There is a Proverb that reminds us that "Where there is no vision, the people perish" (Proverbs 29:18). As a somewhat outside observer in transition to becoming fully a part of the community at First Presbyterian Church, I see your congregation at a point in your history of creating new vision. Part of your doing that was creating the part-time position of Director of Discipleship & Engagement. In this role, I am honored to support your pastor, your Session, and other leaders in this church in answering the questions: How is it in this new era of life, post-2020, that First Presbyterian engages its members, attenders, and guests with God, each other, and the broader community? AND How will we grow as followers of Jesus Christ and worshippers of God as we do so? I can only speak for how we've been answering these questions since July.

This summer, while families were still being COVID-cautious, Cindy Monroe coordinated a weekly outdoor FPXperience which brought us together and helped us to reconnect after much time physically apart. This then led into our summer VBS in Greene Square Park, where a few new families joined us for the first time. Later, in August, working with a team of artistically gifted volunteers, we hosted "Healing Stories: Derecho One Year Later." This was an opportunity for people to share their derecho related art and stories.

This fall we started a couple of new small groups and Insight moved into the fellowship hall in order to allow appropriate social distancing and air flow. Insight grew back to its pre-COVID attendance numbers, which was something to celebrate at a time when most churches were experiencing about

30-40% attendance. Our fall rally was held outside as a tailgate, which created a new fun experience for everyone! We also started a new children's program, Bridge, to help families new to church and returning to church. Bridge is a hands-on Sunday School like program that takes place during worship, following the children's message. It was such a success, our Christian Education board decided to extend it through the 2021-2022 school year. We also offered online children's programming on Wednesday nights. Our children's Sunday School program and Bridge used the "Follow Me: Biblical Practices for Faithful Living" PC(USA) curriculum that aligned with Pastor Heather's sermon series.

Heading into late fall, we focused on increasing volunteer engagement by providing opportunities for many voices to be heard and supporting the delegation of responsibilities to a larger group of people - many hands make light work! This included my hosting a Hospitality Imagined Launch event where people within our First Presbyterian community were invited to envision together goals for increasing our hospitality in the new year. Those goals are as follows:

1. A warm greeting at every entrance to our building on Sunday mornings.
2. Creating a shepherds program of people who will intentionally welcome visitors and accompany them through their first worship and fellowship experiences at First Presbyterian.
3. Directional signage throughout the building.
4. Embracing technology in multiple ways to increase accessibility, communication, and welcome.
5. Intentionally decluttering and organizing our material resources, living spaces, and storage.

In addition to reaching these hospitality goals, I hope that we can also increase congregational participation in small groups of spiritual formation. An opportunity for everyone who is interested to join a small group will take place this upcoming Lenten season. I also want to be available to any individual, family, or small group of people wanting to be intentional about spiritual growth.

Thank you for giving me this opportunity to serve at First Presbyterian Church, a congregation in the heart of our city who is downtown for good! It is a blessing to be here!

*In Christian love, Rev. Stasia Fine*

### **Report from Youth Director**

Hello everybody! My name is Bill Wilding. I was hired as the new Director of Youth Ministries in September of 2021. I am currently a student at University of Northern Iowa studying Secondary Education. It has been a fantastic 4 months working with the Youth Group here at First Presbyterian. Thankfully we have been able to return to in-person Youth Group and Sunday School and have had a ton of fun being able to be together as a group. Most Wednesday nights the Youth have gathered at the Church to play games, eat dinner and grow closer to each other and to God. Once a month we have worked with the Food Bank by organizing and packing food to be provided for people in need. We also took a weekend trip to Camp Wyoming where the kids were able to learn about God, play games and hang out in a brand new, exciting environment. I have had a great time with the Youth since being hired and am looking forward to all the fun we are going to have in 2022.

### **Board of Christian Education**

2021 was another challenging year the Board of Christian education. There were two main challenges, Covid 19 restrictions on in-person programming and staffing vacancies. We are happy to report that both challenges were successfully addressed. Regarding Covid 19, innovative on-line programming and distanced activities allowed all the churches education programs to continue. The most important news from the CE board regards staffing. We have been pleased to welcome two new staff; Stasia Fine and Bill Wilding whose energy and talents have boosted CE activities in the second half of the year.

Stasia Fine, who started work in July as the church's Director of Discipleship & Engagement, adopted a leadership role facilitating CE board activities. Coordinating Sunday School programming and instituting the Bridge program, Stasia has rapidly made her mark on Christian Education at First Pres. The Bridge program, which provides Sunday School like activities for children during worship following the children's sermon has been particularly successful. Stasia has also provided energy as she contributed to planning Adult Education offerings and assisted the formation of small group discussion meetings.

We also welcomed Bill Wilding as Director of Youth Ministries. Bill's experience training as a teacher as well as his experience working at Camp Wyoming make him an excellent leader for our Youth Programming.

Through the first half of the year Children's committee programming was accomplished through a Virtual Classroom where students explored by clicking on images linked to activities or information about the church season or a specific lesson. Holy week was marked by a distanced in-person experience in which groups signed up for timed slots to follow scenes on Jesus' path from his entry to Jerusalem on Palm Sunday to the crucifixion. Vacation Bible School was offered outdoors. Special thanks go to Cindy Monroe who organized outdoor activities for children and families of all ages to renew fellowship ties. Children's Sunday School and Bridge programming also saw the adoption of a new curriculum: "Follow Me: Biblical Practices for Faithful Living" that aligns with Pastor Heather's sermon series. The last half of the year we returned to in-person Sunday School, as well as offering the Bridge program.

The youth program struggled to find meaningful connections online in the beginning of the year with COVID-19 restricting our available activities. As the youth became eligible for vaccinations our opportunities increased and so did attendance. We held the long overdue confirmation ceremony for the class that should have been confirmed in 2020 and found outdoor activities to do as the weather was nicer. Some youth participated in the Wednesday night summer activities that Cindy Monroe and Stasia Fine coordinated. We offer a big thank you to them and so many more for finding such creative ways to keep our members, both young and old, connected during these most unusual times. The end of the summer brought the wonderful news that Bill Wilding had been hired as the Youth Director and under his direction the program has found a regular rhythm and attendance has been bouncing back. The youth have done extra activities such as: food bank prep work, college care kits, and star tree shopping. We look forward to a strong 2022 and the resumption of summer youth trips. Thank you for all for the support, both financially and in kind, that the congregation has

continued to faithfully provide for the youth program at First Presbyterian.

Adult Education's Insight classes continued without pause throughout the Covid season via the virtual world of Zoom. These classes were placed on YouTube. Many people chose to access Insight classes outside of Sunday morning hours. Many thanks to Matt Wilding for facilitating the technology that made this possible! In late Spring Insight returned to the in-person format and the classes were moved to Fellowship Hall to help maintain social distance among participants. Of note is the fact that Insight attendance returned to near normal levels following the return to in-person classes. (Please see separate Adult Education Committee report for more details.)

*Respectfully submitted, Dan Ottemoeller,*

### **Board of Deacons**

Again this year the Board of Deacons started the year with total virtual online meetings and slowly by mid year transitioned back into the church for in person meetings.

The Deacons again took on more cards being sent out to members and continual phone calls to our shut ins and those persons within our congregation to let them know they were being thought of. Our in person visitations were on and off throughout this year, but we persisted until our shut ins were visited.

Our Card Ministry Deacon, Julie Vanous, mailed out over 343 cards this year from Special Valentine, Easter and Christmas cards to well wishes, thinking of you, birthday, anniversary and sympathy cards. Paula Meyer and Pastor Heather led continued discussions on Grief and how Deacons can play a role in helping families on their Grief Journey. The book titled "On Grief and Grieving" was purchased and distributed to each Deacon to better help prepare and understand the grief journey as they walk with those families within our congregation who have lost a family member. This year one of our Deacons has completed a full one year Grief Journey with a member of our congregation and others are now helping 7 other families with their grief journeys.

Easter Lilies were again distributed following the Easter service to our shut ins and mini Poinsettias were distributed the week prior to Christmas to all 30 of our shut ins.

As we continue to navigate the ever changing conditions in our church and city we will, as Deacons, continue to care for our members in as many ways possible,

both traditionally and creatively, remembering that each of our members need compassion and prayer during these uncertain times.

*Respectfully submitted, Paula Meyer*

### **Reports of Committees**

#### **Administration and Personnel**

The A & P Committee began the year with initial discussions on revisions of the Employee Handbook which has not been updated in a number of years. As the year went along, we also faced shuffling of position responsibilities (turning one full-time position into several part time ones) and the retirement and passing of key staff members. We were fortunate to have been able to recruit our Director of Discipleship and Engagement, Stasia Fine, to a 25-hour/week position. We were also able to recruit Bill Wilding to the position of Youth Director. When Neal Marple retired in the late spring, given our outdoor services in the summer, we waited until the fall to fill the position of organist; we are happy to have recruited Ted Cronbaugh into that position.

We also had the resignation of Deb Proctor, our accountant, and we were fortunate that Joan Riley stepped in to assist with this important work. The untimely passing of Eric Stark, our Facilities Supervisor, in September presented a new challenge to the committee, and the committee spent October and November gathering information and assessing current needs of the church in order to craft a position description. We continue to seek applicants for the accounting position and the facilities supervisor position.

Other work has been setting in place a three-month, six-month and first-year review for new employees. We continue to work on the Employee Handbook to ensure that employees are supported in their work in the first year as well as being held accountable for fulfilling job expectations. The work on the Personnel Handbook has been on the back burner a bit as we have navigated the staff transitions. We look forward to a new year where our processes will be well in place for support of employees.

*Respectfully submitted, Nancy Cobb.*

### **Adult Education**

First Presbyterian continued its Insight class series in 2021 to challenge our faith to action by illuminating issues, conflicts, and challenges in the context of the Bible, the church, and our faith. Class leaders provided their perspectives and expertise to explore how our congregation's identity, faith, and values relate today. Leaders included professors, government officials, public school leaders, historians, pastors, psychologists, scientists, and business leaders.

Individual classes were organized into multi-week themes. The 2021 themes were:

- Paul: Appealing or Appalling?
- Social Changes
- Christians Among Us
- Compassion
- Justice at Home
- Justice in America
- Justice World Wide

Because of the pandemic, Insight classes in early 2021 were held using Zoom and a recording of each class was placed on the church's YouTube channel. A typical online class had about 20 participants, counting both live participants and those who watched the recording. Insight began mid-year to meet in-person in the church's Fellowship Hall, a location chosen to provide social distancing. The average attendance of in-person classes was 26. Class leaders were very accommodating and adapted well to needed format and location changes.

The committee planned new class themes for next year, arranged class leaders for 41 upcoming Sundays, and is excited to explore how our faith relates to today's world in new ways. We hope that all members participate in this lively and important church activity in 2022!

*Respectfully submitted, Ron Moore & Matt Wilding*

### **Archives**

The responsibility of the Archives Committee is to collect, preserve and protect the records and artifacts of the church. Additionally, it is our goal to insure these records and artifacts are in a form where church members can see, use and enjoy them without fear of damage.

The Archives contains materials from 1847, the beginning of FPC, thru today, with provisions made

for the future. Most items in the Archives are not replaceable and many are in fragile condition.

On-going responsibilities include:

- collecting and organizing records and artifacts, preserving and protecting them in archival quality materials
- maintaining a repository for past and current records and artifacts
- preparing displays as requested
- responding to requests for information regarding former members and church history
- The Committee includes Betsy Caszatt, Mary Noland-Houtz, and Melissa Randall. We have met with an archivist who will help us write a grant to secure a professional archivist to offer assistance and guidance as we re-organize and plan for the future.

As preserving church records and history is so important, it is our goal to continue the work of the Archives. We encourage anyone to contribute items of interest. Please remember the Archives when going through family memorabilia, scrapbooks and records.

During the Covid pandemic the Committee has been working at home. We are still able to do research and to respond to requests for information.

*Respectfully submitted, Melissa Randall*

### Endowment Committee

The Endowment and Memorial Committee oversees the 1<sup>st</sup> Pres permanent endowments, including oversight of the of the FPC Fund at the Greater Cedar Rapids Community Foundation (GCRCF), and coordinates with families to appropriately use memorial gifts made to the Church.

Committee members in 2021 were Nancy Cobb, Kris Keuseman, Patty Powers, Chad Proctor, Connie Richardson, chairperson, and Scott Shoemaker. Ex-officio members were Pastor Heather and Terry Trimpe, Finance Committee representative. The committee had one virtual meeting with the portfolio managers.

### Endowment Additions

To the Greater Cedar Rapids Community Foundation: a \$5,000 gift was made to the First Presbyterian Church of Cedar Rapids Friends Fund.

### Balances

As of 12/31/2021 the market value of the managed portfolio at Hills Bank was \$2,625,405, compared to \$2,414,275 at the end of 2020. Within that total is a non-endowed fund from the estate gift made by Kolene Dill for use in the kitchen area. It will remain there for investment purposes until kitchen renovations begin. There are no immediate plans for this project.

Market value of the First Presbyterian Church of Cedar Rapids Friends Fund at the Greater Cedar Rapids Community Foundation on 12/31/2021 was about \$88,000, compared to \$78,327 at the end of 2020. The actual value was not available at the time this report was printed.

### Distributions

**The Endowment Spending Policy** is intended to smooth the ups and downs of financial markets to produce a predictable income stream for 1<sup>st</sup> Pres. Funds available for distribution are determined by using a total return principle, i.e., return derived from dividends and interest as well as realized and unrealized capital gains. The calculation for the distribution is taken annually and is 4.5% of the average of the market value at the end of each of the preceding twelve quarters, ending with the 12/31 value of the preceding year.

The 2022 distribution to the church will be \$103,655, compared to \$92,996 in 2022. Should the congregation at its 2021 Annual Meeting in January 2022 approve a measure submitted by Session to allow a one-time distribution rate of 5% instead of 4.5%, the distribution will be \$115,172.

The distribution amount from the FPC Friends Fund at the Greater Cedar Rapids Community Foundation will be approved by the GCRCF board of directors in April, and should be about \$3,546. In 2021 it was \$3,323.

In addition to the unrestricted portion of the managed portfolio at Hills Bank, there are the following restricted accounts:

**Richard Bruna Fund** to feed needy people

**Ilah Holscher Fund**, in the discretion of the pastorage, to persons in need.

**Ilah Holscher Mission Endowment** to mission projects determined by the Session on recommendation by the appropriate committee.

**Stevan and Louise Mowrey Fund** for Capital Projects and Building Maintenance

The distribution amounts from these funds are included in the total distribution reported above.

The church also benefits from the Martinek Memorial Trust, the distribution from which varies. In 2021 it was about \$14,000.

### Recognition of Legacy Gifts

*The Little Muddy Legacy Society* was established by Session in 2018 to recognize and thank individuals whose estate plans include FPC or who have made a cash gift to the FPC Endowment or to the GCRCF on FPC's behalf. Two new members were welcomed in 2021, bringing the total to seventeen.

### Memorials

In 2021, Memorial Gifts, totaling about \$5,000 were received in memory of those named below.

Fran Brown

Robert Fisher

Donald Hamous

William Kettelkamp

Eric Stark

Upon recommendation from the Endowment and Memorial Committee and approval by Session, the following memorial gifts were transferred to the appropriate restricted operating accounts:

For the We're in Campaign

*Richard Jackson (dod 11/5/2016)* \$395

*Lillian Moessner (dod 10/21/2020)* \$945

*Robert Zink (dod 10/29/2020)* \$10

**We're in Campaign total** **\$1,350**

For Earth Care/Landscaping

*Ruth Adolph (dod 2/8/2020)* \$795

*Louise Mowrey (dod 7/22/2019)* \$1,005

**Earth Care/Landscaping total** **\$1,800**

*Respectfully submitted, Connie Richardson*

### The Fellowship Committee

Thank you to the Fellowship Committee of 2021 which included Martha Booth, Karen Carver, Sue Goettel, Heidi Kiser and Priscilla Pohlana. Eric Stark and Steve were always there to support anything we had in the works.

Given the presence of Covid and worship services held only via zoom in the first half of 2021, a Fellowship zoom call was held every Sunday from 11am to noon, January through May. Our goal was to invite discussion as would happen if we were in Fellowship hall following a service. We had many different attendees over those six months for an average of 9 callers per Sunday. It was a great way

to get to know people I had never met before, even when we had in-person church.

In April, Priscilla Pohlana prepared and distributed the materials in advance then led a dozen or so in creating handmade greeting cards via a zoom call. Each participant made four cards, which were sent to FPC's own homebound members on May Day, as a bright and warm reminder that we are always thinking of them. Then again in November, Priscilla hosted us making a variety of easy and fun Christmas crafts.

On Pentecost Sunday, May 23, 2021, we celebrated the return of our first outdoor service since the fall of 2020. Much joy was shared as members and visitors connected and reconnected on this beautiful sunny day in Greene Square Park. Following the service, the Fellowship Committee hosted a picnic for about 75 people on the lawn. See the pictures for an example of the many smiles we saw that day. (photos will be in an email that follows this one)

We have many talented members among our congregation, and one of them is Nancy Cobb who composed all the music to create the first ever staged musical about the Suffragist movement that gained women the right to vote. FPC showed up in great numbers, a total of 33, to support two of *The Suffragist* performances at UNI's Ballantyne Theater in July 2021. The Fellowship Committee organized tickets and dinners for the Friday and Sunday performances, and we had so much fun celebrating Nancy's success. Congratulations Nancy!

Throughout the fall and early winter, Fellowship paired with CE to host a variety of events including Rally Day with a meal, the official kickoff of what we had hoped would be in-person activities. Many joined together to enjoy the Brucemorchestra concert, and we held a hike up Mount Trashmore with themed information stations, *Follow Jesus*, on a beautiful evening in late September. In October, we switched to an online activity with *Jeopardy*, which we are thankful at least one family enjoyed.

Let the committee know if you would like to participate in a Trivia Night as 2022 freezes its way through February, in which FPC would face off against Trivia teams from other Presbyterian

churches. We always welcome your ideas and support in upcoming events. Cheers!

*Respectfully submitted, Heidi Kiser*

### **Finance Committee**

2021 was a year of transition in the church's finance department. We are very thankful to have Joan Riley back as Treasurer on a temporary basis which has had a very positive impact on our ability to monitor results. During the year we moved church bank accounts to Hills Bank. Results of the year were strong, due in equal parts to the generous pledges of our members, the fiscal responsibility practiced by our church leadership, and the receipt of Paycheck Protection Program "PPP" forgivable loans (Covid relief) from the federal government.

Key financial indicators are below:

#### **Balance Sheet**

- Cash – we ended the year with \$640,413.26. Much of this money is earmarked for specific activities, memorials, construction, and maintenance costs. By comparison, 2020 ended with \$564,417.

- Construction loan – we ended the year owing \$732,374 on the loan, down from \$915,470. We were able to make our third installment on the loan in 2021. Thanks to all who are making their pledges in a timely manner.

#### **Income Statement**

- Total revenues of \$677,868 exceeded prior year revenues of \$596,084, however \$136,620 of the increase is the recognition of PPP loan proceeds received in 2020 and 2021.

- The First Presbyterian Endowment continues to provide strong support to our operations. Endowment revenue was \$96,340 in 2021. This makes up approximately 17% of our overall budget.

- Personnel costs were favorable to prior year by \$45,000, primarily due to the fact that we went without an organist or a Director of Christian Education for a period of time.

- Overall church expenses were lower than prior year by \$49,000 and lower than revenue by \$169,538 (\$32,918 without regard to PPP loan forgiveness).

I want to thank all of our Finance Committee Members, and Joan Riley and Terry Trimpe in

particular, for their time and energy to ensure in the past year.

*Respectfully submitted, Ryan Buresh*

### **Communication Committee**

The Communications committee helps First Presbyterian achieve its mission by enabling effective communication with both church members and those outside our church. In early 2021 an advisory group of representatives from many FPC groups and ministries met and identified three high priority potential improvement areas.

- Church website - organization, ease of use, and updating
- Streaming - quality of video and sound, reaching audiences inside and outside the congregation,
- Information flow/systems - better information and action items that emerge from committees and working groups provided to everyone who needs to know.

These became the communication committee's 2021 focus areas.

The website was updated with more and better information, while retaining the same basic site organization. In early 2022 we plan to take a longer term view of the site to determine if we are using the best design tools and whether the site organization best meets FPC's needs.

Working closely with the Property Committee, we improved church service streaming.

- A new sound system greatly improved sound within the sanctuary as well as in the live streamed worship services. (The choir sounds even better with the new sound system, whether listening live in the church and over the internet!)

- Enhanced graphics are now presented during live streamed services, including written music and lyrics for hymns and video announcements in advance of worship.

- The Youtube channel was improved to be more welcoming and better organized for both church members and new visitors.

Potential video system upgrades to improve cameras and control systems were studied, and decisions on that will be made by session in early 2022.

Internal information flow was improved with an easy-to-use form for submitting information from church members and groups to staff members and

others who use that information. The implementation of new processes that better leverage the information is ongoing.

Please let us know if you would like to help in 2022. We look forward to continued church communication improvements in the coming year as First Presbyterian achieves its important mission!

*Respectfully submitted, Martha Wilding*

### **Mission Committee**

The on-going COVID-19 pandemic has continued to interrupt mission work we might otherwise be doing—such as domestic and over-seas trips. However, we hope to eventually arrive at a "new normal" which will help us find ways to reengage in activities that are lower-risk or easier to mitigate risk.

One example of our in-person mission work involved the Summer Reading Program at Coe. Last year it was cancelled, but this year the risks seemed manageable during the summer, and Cynthia and John Burdakin, Martha Wilding, and Gary Connors-Boe assisted in running the program. We have also committed to taking over the program from its founders, who were ready to pass it on to others. Pastor Heather and the Mission Committee are working together to build a committee to take over the organization and running of the Summer Reading Program at Coe. If you are interested in helping organize or run the program, please contact Pastor Heather.

Another long-time mission at our church, SEMP (Sunday Evening Meals Program), also continues to be impacted by the pandemic. Meals are still being prepared, but like last year the program is running as a "grab and go" service to the community. This summer we had hoped to begin inviting people back into the church for the SEMP meal, but with the delta—and now omicron—COVID surges we have not done so. Despite the hardship and frustrations of a pandemic, the disruption of "normal" is not all bad. We hope that the SEMP program can be re-invigorated when it's safe to return to indoor dining.

One thing that the pandemic has not stopped, however, is the financial support our congregation provides to other organizations and causes which fulfill our Mission commitments and share the love of Christ with our neighbors. As in past years, we have continued our long-term support of several

local organizations, including: Helping Hands, Ecumenical Community Center, Inter-Religious Council, Neighborhood Meals, Camp Wyoming, Family Promise, Fresh Start, and Interfaith Alliance of Iowa. We have also generously supported several long-term international organizations, including: Community Health Partners—Haiti, The Girls' and Boys' schools in Pasrur Pakistan, Presbyterian Disaster Assistance Program, and Presbyterian World Mission.

The needs of our neighbors who do not have homes was also an acute concern for the Mission Committee this year. The continued pandemic, lasting effects of the derecho, rising costs for shelter, and the influx of refugees fleeing violence in Afghanistan in the wake of the US military withdrawal from that country weighed on our conversations. We decided to provide increased financial support to several local organizations that are specifically addressing the needs of those without housing or refugees: Jane Boyd Community House, Madge Philips Center, Willis Dady Center, Olivet Neighborhood Mission, Cold Weather Overflow Shelter (COWSS), and the Catherine McCauley Center (for refugee resettlement). One of our members, Cynthia Burdakin, also attends the COWSS meetings to keep us informed of that inter-organizational groups work regarding our neighbors who are homeless.

The Mission Committee would like to thank the loyal volunteers who continue to work for SEMP! And, in particular, the SEMP Committee: Sue Goettel, Gingie Hunstad, Roxi McCrane, and Katie Buresh. We would also like to thank Linda Willard (cook), and the late Eric Stark.

Committee Members: Susan Baker, Cynthia Burdakin, Katie Buresh, Heather Hayes, Betsy Kutter, Kristopher Keuseman, and Martha Wilding

*Respectfully submitted, Kristopher Keuseman*

### **Property Committee**

The Property Committee is responsible for overseeing maintenance and improvements to the church building while maintaining expenditures within a financial operating and reserve budget. This past year has been very busy with extensive repairs to the building and its components.

The August 2020 derecho caused significant property damage to the building exterior as well as some interior components.

The roof of the church had a complete replacement with new commercial grade shingles, ridge & hip caps, rake & eave trims. This work was completed in June at a cost of \$94,000. The new soffitt panels under the drive-through canopy were damaged and were replaced in August for \$19,900.

The first window on the north side of the sanctuary, a Compound Gothic 160" x 260" stained glass window, was damaged. It had a crack in the lower right protective covering and several pieces of the leaded glass were loosened or cracked as a result of the high winds. This entire unit was removed from the church and sent to Bovard Studios in Fairfield, IA. The artisans determined that a less invasive restoration of the window would restore it to pre-loss condition. The Luxfer Prism Company window was constructed with copper came, rather than the more common zinc came.

The owner opined "You have a real treasure in this window. In over 40 years of stained glass work across the country, I have not seen this combination of materials and meticulous craftsmanship, nor have I seen a decorative stained glass window of this size. Your window is a rare find."

As a result, this restoration cost less than one half that had been originally estimated. It was reinstalled in March at a cost of \$54,662.

After the roofing project was completed, we determined that the skylights themselves were damaged, leaking, and would need replaced. This work was completed in October at a cost of \$118,475. The bell tower required minor repairs at a cost of \$3650.

After months of review from contractor estimates and revisions, the church has obtained full settlement for complete replacement costs including depreciation. The total claim paid for repair and restoration, or replacement of the property totaled just under \$300,000.

The church property required additional maintenance, repair, and replacement to various components due to age, obsolescence, or beyond economic repair. The entrance way in the alley was replaced with a new frame and door. Much of the plumbing hardware in the rest rooms was restored

to working and leak-free operation. A new software and operating system were acquired to enable desktop monitoring and control of the HVAC in the sanctuary portion of the facility.

The basement walls and the elevator required repairs due, in part, to increased use during the pandemic transporting food carts from the basement to the 3<sup>rd</sup> Avenue entrance for distribution to clients. These costs have been entirely paid for by the generosity of the Linn County Food Bank.

An exterior inspection by the Property Committee and Church Staff has identified and acknowledged significant repairs needed to various parts of the building. The windows on the first and second floor of the "new" wing, including Fellowship Hall, will need replaced. The Fifth Street double door entryway requires a complete renewal including the doors, framing, and steps into the building. These building components' costs have not been estimated or included in the upcoming property budget but will need addressed in the near term.

*Respectfully submitted, Stephen Kossayian*

### Landscaping Ministry

The committee was formed in 2019 to address development and maintenance of the outdoor areas of the 1st Pres property, and was approved by Session as a sub-committee of the Property Committee. Members were Ted Healey, Cindy Monroe (Property Committee Representative), and Connie Richardson. Ex-Officio members were Pastor Heather and Eric Stark, until his death in the fall.

The stated purpose of the committee is to create an outdoor atmosphere that contributes to the overall mission and worship experience by maintaining and beautifying church grounds. This entails caring for the garden beds, plants, and outdoor environments.

In 2021, we completed planned projects, including installing additional shrubs at the back of the church and replacing trees removed because of the damage to them caused by the 2020 derecho. Added were State Street Maple (1), Red Jewel Crabapple (4), and Royal Raindrops Crabapple (1). Many thanks to members who responded to a request from Eric to fund the tree replacement. Additionally, two red bud trees, donated by Martha Wilding, were added at the back of the church.

At the end of the year, the Endowment and Memorial Committee, with approval by Session, added funds in the amount of \$1,800 to the Earth Care/Landscaping account from gifts to the church in memory of Ruth Ann Adolph and Louise Mowrey.

Special thanks this year for volunteers Jay Aisenbrey, Don and Julie Vanous, and Abby Wilcox, who improved our outdoor space by mowing, planting, watering, weeding, trimming bushes, and edging.

*Respectfully submitted, Connie Richardson*

### Stewardship

**Thank You.** The most important point of this report comes first: an enormous "thank you" to the dedication and generosity of our congregation. Even when many have not yet returned to attending in person, First Presbyterian's members and friends ensured that we met the goal for the fall 2021 stewardship campaign.

**Together for Joy.** This year's stewardship campaign developed the theme of "together for joy." Building on this theme, we hung a huge sign in the gathering space that spelled out "J-O-Y" and asked congregants to write on it, answering the question, "What brings you joy?" A number of people wrote about various aspects of our Sunday services, including worship, the choir, the "grand organ music," the sanctuary and our worship leader, Pastor Heather. Others touched on some of the reasons we remain "Downtown for Good": volunteering, doing for others, and more specifically "cooking and sharing meals with others." Such sentiments touch on what the Church's ministry means to us and to the broader community. Certainly, many of us feel a certain joy in being able to worship together, despite the on-going pandemic. Such sentiments encourage us to make pledges of financial support.

The campaign began with separate appeals to the members of the three leadership boards. Through targeted letters, we asked members of the Deacons, the Christian Education board, and the Session to affirm their financial commitment and to pledge early.

Later, we sent a letter and Stewardship packet to everyone in the congregation who hadn't already

received one. This packet included a note about the Biblical imperative of tithing; information about how we invest in ministry, mission, and outreach; a giving chart and this year's "pledging pie"; and a pledge card.

As in the past, we wrote newsletter blurbs and had "minutes for stewardship." Bob Latham, Darrel Wrider, and Mary Ann Kucera each explained why they make a financial pledge.

A unique part of this year's campaign was gathering together in "cottage meetings," mostly in people's homes. Pastor Heather led all eight meetings. About four dozen people participated.

**Stewardship amidst a Global Pandemic.** Like the fall 2020 stewardship campaign, we again grappled with the question, How do we do stewardship in the age of COVID-19? These are not the easiest times in terms of matters of health, finances, or politics. Yet we remain God's people, we remain the church, and – as the past couple of months have demonstrated – we remain faithful stewards.

**Thank You.** Again, thanks to each and every person who helped ensure the success of the fall campaign. The Stewardship Committee is grateful for God's good gifts and for members' pledges of financial support. As chair, I am grateful for the committee's dedicated members: Bob Latham, Jim Stewart, Darrel Wrider and our newest member, Carolyn Crew. You rock.

*Respectfully submitted, Lynda Barrow*

### Reports of Boards

Statistical Report 2021

MEMBERSHIP as of December 31, 2020....	440
Additions during the year .....	0
By Letter of Transfer .....	0
By Profession of Faith .....	0
By Reaffirmation of Faith .....	0
Deletions during the year .....	(16)
By Death .....	4
By Letter of Transfer .....	0
By Request .....	0
Be Session Action .....	12
MEMBERSHIP as of December 31, 2021 ..	424
BAPTISMS during the year .....	1
WEDDINGS during the year .....	3
FUNERALS during the year .....	1

First Presbyterian Church  
Summary of Restricted Accounts  
Funds: Activity Accounts, Memorial Fund  
December 2021

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
<b>Temporary Restricted</b>						
001-71450 - Chancel Choir Misc Fund	\$5,398.53	\$0.00	\$0.00	\$0.00	\$0.00	\$5,398.53
001-71510 - Christian Education Gift	\$650.00	\$0.00	\$0.00	\$2,324.00	\$0.00	\$2,974.00
001-71560 - Computer Funds	\$570.00	\$0.00	\$0.00	\$0.00	\$0.00	\$570.00
001-73575 - Adult Ed	\$165.00	\$0.00	\$0.00	\$0.00	\$0.00	\$165.00
<b>Administration Accountss</b>						
001-15000 - Due to Act	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00	\$0.00
001-70200 - Activity Interest	\$9.65	\$0.00	\$0.00	\$13.98	\$0.00	\$23.63
001-70210 - Gain/Loss Stock Sales	(\$92.98)	\$0.00	\$0.00	(\$501.47)	\$73.85	(\$668.30)
001-72445 - New Church Sign	\$195.89	\$0.00	\$0.00	\$0.00	\$0.00	\$195.89
001-73025 - Prepays Per Capita - 2022	\$7,462.42	\$0.00	\$0.00	\$762.00	\$6,298.42	\$1,926.00
001-73027 - Prepays for 2023	\$0.00	\$0.00	\$0.00	\$6,450.61	\$0.00	\$6,450.61
001-73028 - Prepays for 2022	\$68,225.95	\$0.00	\$0.00	\$46,000.33	\$0.00	\$114,226.28
001-73030 - Prepays Per Capita 2023	\$610.00	\$0.00	\$0.00	\$0.00	\$610.00	\$0.00
<b>Total Administration Accountss</b>	\$76,410.93	\$0.00	\$0.00	\$53,225.45	\$7,482.27	\$122,154.11
<b>Professional Staff Accounts</b>						
001-72600 - Organist/Dir Music CE	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00
001-72605 - Chancel Ch Dir-CE	\$742.95	\$0.00	\$0.00	\$0.00	\$0.00	\$742.95
<b>Total Professional Staff Accounts</b>	\$1,162.95	\$0.00	\$0.00	\$0.00	\$0.00	\$1,162.95
<b>Special Offerings</b>						
001-73700 - Hunger Offering	\$270.00	\$0.00	\$0.00	\$100.00	\$0.00	\$370.00
001-73705 - Pentecost	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00	\$0.00
001-73801 - One Great Hr of Sharing	\$3,039.34	\$0.00	\$0.00	\$100.00	\$3,139.34	\$0.00
001-73900 - Peace Offering	\$1,163.33	\$0.00	\$0.00	\$100.00	\$1,263.33	\$0.00
001-74000 - Joy Offering	\$1,387.33	\$0.00	\$0.00	\$2,247.00	\$0.00	\$3,634.33
<b>Total Special Offerings</b>	\$6,560.00	\$0.00	\$0.00	\$2,547.00	\$5,102.67	\$4,004.33
<b>Mission Related Accts</b>						
001-70100 - Special Gifts	\$1,494.78	\$0.00	\$0.00	\$0.00	\$450.00	\$1,044.78
001-70150 - Minister's Discretionary Fund	\$244.49	\$0.00	\$0.00	\$0.00	\$24.90	\$219.59
001-70635 - McCann Scholarship	\$313.00	\$0.00	\$0.00	\$0.00	\$0.00	\$313.00
001-70900 - Sunday Evening Meal Program	\$26,965.43	\$0.00	\$0.00	\$521.35	\$426.25	\$27,060.53
001-70910 - SEMP Kitchen Equip	(\$3,718.12)	\$0.00	\$0.00	\$0.00	\$0.00	(\$3,718.12)
001-70930 - PDA-Disasters	\$1,200.00	\$0.00	\$0.00	\$1,275.00	\$1,525.00	\$950.00
001-71520 - Crop Walk	\$0.00	\$0.00	\$0.00	\$150.00	\$0.00	\$150.00
001-71600 - Human Services Fund	(\$3.52)	\$0.00	\$0.00	\$3.52	\$0.00	\$0.00
001-71925 - Habitat House	\$215.62	\$0.00	\$0.00	\$0.00	\$0.00	\$215.62
001-73680 - Reverse Advent	\$5.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5.00
001-74020 - Mission - Special Gifts	\$787.37	\$0.00	\$0.00	\$0.00	\$200.00	\$587.37
<b>Total Mission Related Accts</b>	\$27,504.05	\$0.00	\$0.00	\$1,949.87	\$2,626.15	\$26,827.77
<b>CE/Youth Accounts</b>						
001-70400 - Star Tree Gifts	\$2,259.19	\$0.00	\$0.00	\$310.00	\$1,454.37	\$1,114.82
001-70600 - Youth Fundraisers	\$888.34	\$0.00	\$0.00	\$0.00	\$0.00	\$888.34
001-70650 - Youth Mission Trips	\$2,675.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,675.00
001-70660 - CE Gifts	\$1,021.74	\$0.00	\$0.00	\$0.00	\$0.00	\$1,021.74
001-70695 - Youth Musicals	\$98.00	\$0.00	\$0.00	\$0.00	\$0.00	\$98.00
<b>Total CE/Youth Accounts</b>	\$6,942.27	\$0.00	\$0.00	\$310.00	\$1,454.37	\$5,797.90
<b>Worship &amp; Music Accts</b>						
001-70700 - Worship Enhancement(PF)	\$631.17	\$0.00	\$0.00	\$0.00	\$0.00	\$631.17
001-71475 - Sound System-Music Rm	\$628.35	\$0.00	\$0.00	\$0.00	\$0.00	\$628.35
001-71500 - Music Fund	\$921.59	\$0.00	\$0.00	\$0.00	\$0.00	\$921.59
001-71640 - Pipe Organ Fund	\$15,127.90	\$0.00	\$0.00	\$3,335.19	\$0.00	\$18,463.09
001-71642 - Hymnals 2021	\$740.00	\$0.00	\$0.00	\$80.00	\$0.00	\$820.00
001-71645 - Commissioned Choral Comp	\$3,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,800.00
<b>Total Worship &amp; Music Accts</b>	\$21,849.01	\$0.00	\$0.00	\$3,415.19	\$0.00	\$25,264.20
<b>Fellowship Accounts</b>						
001-70685 - Church Outings	\$1,558.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,558.49
001-70692 - Fellowship Account	\$973.20	\$0.00	\$0.00	\$0.00	\$0.00	\$973.20
001-71575 - Coffee Funds	\$297.65	\$0.00	\$0.00	\$0.00	\$0.00	\$297.65
001-72050 - Poinsettias/Easter Lilly	\$819.32	\$0.00	\$0.00	\$320.00	\$0.00	\$1,139.32
001-72250 - Class Book	\$90.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90.00
001-72405 - Senior Dinners	\$305.63	\$0.00	\$0.00	\$0.00	\$0.00	\$305.63
<b>Total Fellowship Accounts</b>	\$4,044.29	\$0.00	\$0.00	\$320.00	\$0.00	\$4,364.29
<b>Deacons Accounts</b>						
001-74092 - Deacon's Retreat	\$190.00	\$0.00	\$0.00	\$0.00	\$0.00	\$190.00
001-74095 - Deacon's Fund	\$692.48	\$0.00	\$0.00	\$0.00	\$0.00	\$692.48
<b>Total Deacons Accounts</b>	\$882.48	\$0.00	\$0.00	\$0.00	\$0.00	\$882.48
<b>Total Temporary Restricted</b>	\$152,139.51	\$0.00	\$0.00	\$64,091.51	\$16,665.46	\$199,565.56

First Presbyterian Church  
Summary of Restricted Accounts  
Fund: Memorial Fund  
January to December 2021

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
<b>Temporary Restricted</b>						
002-75100 - Memorial Special Gifts	\$50.00	\$0.00	\$0.00	\$14,597.72	\$0.00	\$14,647.72
002-77895 - Harley Ransom	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
<b>Music Memorials</b>						
002-77991 - Bernice Kirby	\$125.00	\$0.00	\$0.00	\$0.00	\$125.00	\$0.00
002-78015 - William Meyer	\$428.35	\$0.00	\$0.00	\$0.00	\$428.35	\$0.00
002-78030 - Eugene Whiteman	\$1,455.00	\$0.00	\$0.00	\$0.00	\$1,455.00	\$0.00
002-78080 - Marilyn Weems	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00	\$0.00
002-78125 - Ken Kirby	\$575.00	\$0.00	\$0.00	\$0.00	\$0.00	\$575.00
002-78140 - Cornelia Ross	\$50.00	\$0.00	\$0.00	\$200.00	\$0.00	\$250.00
002-78260 - Don Hamous	\$0.00	\$0.00	\$0.00	\$135.00	\$0.00	\$135.00
<b>Total Music Memorials</b>	\$2,883.35	\$0.00	\$0.00	\$335.00	\$2,258.35	\$960.00
<b>CE/Youth Memorials</b>						
002-77936 - Richard Williams(Yth Activities)	\$1,250.58	\$0.00	\$0.00	\$0.00	\$1,250.58	\$0.00
002-77970 - Marie Staman	\$1,970.61	\$0.00	\$0.00	\$0.20	\$1,970.81	\$0.00
002-78130 - Gilbert Staman	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
<b>Total CE/Youth Memorials</b>	\$3,321.19	\$0.00	\$0.00	\$0.20	\$3,221.39	\$100.00
<b>Admin Accounts</b>						
002-11205 - Due from Act/Gen	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00	\$0.00
002-75200 - Interest - Memorial	\$155.04	\$0.00	\$0.00	\$5.23	\$0.12	\$160.15
002-75430 - Geo Meaney - Pre Funeral	\$280.00	\$0.00	\$0.00	\$0.00	\$0.00	\$280.00
002-75432 - Merlin Osborn Gift	\$0.00	\$0.00	\$0.00	\$12,500.00	\$0.00	\$12,500.00
<b>Total Admin Accounts</b>	\$435.04	\$0.00	\$0.00	\$12,605.23	\$100.12	\$12,940.15
<b>Unrestricted Memorials</b>						
002-75300 - Memorials Under \$100	\$1,238.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1,238.50
002-77965 - James Brownell	\$25.18	\$0.00	\$0.00	\$0.00	\$25.18	\$0.00
002-77996 - Henry Jauhainen	\$165.00	\$0.00	\$0.00	\$0.00	\$165.00	\$0.00
002-77999 - Robert Taylor	\$570.00	\$0.00	\$0.00	\$20.00	\$1,160.00	(\$570.00)
002-78010 - Richard Jackson	\$395.00	\$0.00	\$0.00	\$0.00	\$0.00	\$395.00
002-78020 - Joy Fisher	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00
002-78022 - William Musker	\$1,885.00	\$0.00	\$0.00	\$0.00	\$1,885.00	\$0.00
002-78035 - Chuck Session	\$895.00	\$0.00	\$0.00	\$0.00	\$895.00	\$0.00
002-78045 - Calvin Koeing	\$1,160.00	\$0.00	\$0.00	\$0.00	\$1,160.00	\$0.00
002-78060 - Jean Fenchel	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00	\$0.00
002-78065 - Catherine (Kay) Ames	\$1,960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,960.00
002-78070 - Ed Kesser	\$445.00	\$0.00	\$0.00	\$0.00	\$445.00	\$0.00
002-78075 - John Purdie	\$1,345.00	\$0.00	\$0.00	\$0.00	\$1,345.00	\$0.00
002-78095 - Grant Bramel	\$505.00	\$0.00	\$0.00	\$0.00	\$0.00	\$505.00
002-78105 - Don Ross	\$1,845.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,845.00
002-78110 - Louise Mowray	\$1,005.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,005.00
002-78115 - Charles Stewart	\$1,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,700.00
002-78120 - Ruth Adolph	\$795.00	\$0.00	\$0.00	\$0.00	\$0.00	\$795.00
002-78145 - Ted Kubicek	\$365.00	\$0.00	\$0.00	\$0.00	\$0.00	\$365.00
002-78150 - Moe Richardson	\$1,160.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,160.00
002-78155 - Judy O'Donnel	\$450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$450.00
002-78160 - Lillian Moessner	\$945.00	\$0.00	\$0.00	\$0.00	\$0.00	\$945.00
002-78185 - Bob Zink	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
002-78250 - Robert Fisher	\$0.00	\$0.00	\$0.00	\$1,157.00	\$100.00	\$1,057.00
002-78255 - Eric Stark	\$0.00	\$0.00	\$0.00	\$1,295.00	\$0.00	\$1,295.00
002-78265 - William Kettlekamp	\$0.00	\$0.00	\$0.00	\$2,265.00	\$0.00	\$2,265.00
<b>Total Unrestricted Memorials</b>	\$19,148.68	\$0.00	\$0.00	\$4,737.00	\$7,450.18	\$16,435.50
<b>Total Temporary Restricted</b>	\$25,863.26	\$0.00	\$0.00	\$32,275.15	\$13,030.04	\$45,108.37

First Presbyterian Church  
Balance Sheet  
December 2021

Assets		
<b>Current Assets</b>		
000-10400 - Cash - General Hills Bank	\$232,837.32	
001-11050 - Cash-Activity Hills Bank	\$189,867.46	
002-11250 - Cash-Memorial Hills Bank	\$47,226.16	
003-11255 - Cash-Construct-WellsFargo	\$138,271.04	
004-10275 - Cash - Maint. Reserve - Hills	\$32,211.28	
<b>Total Current Assets</b>		<b>\$640,413.26</b>
<b>Fixed Assets</b>		
003-11300 - We're In Campaign Recievables	(\$15,305.14)	
003-12001 - Bldg Improvements(18-19)	\$1,490,254.95	
003-12002 - HVAC-CE Bldg	\$623,450.50	
003-12003 - Organ Update	\$388,228.10	
003-12004 - Fellowship Hall Improvements 2020	\$20,067.75	
<b>Total Fixed Assets</b>		<b>\$2,506,696.16</b>
<b>Total Assets</b>		<b>\$3,147,109.42</b>
Liabilities, Fund Principal, & Restricted Funds		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
000-20100 - Federal Withholding	\$568.56	
000-20200 - FICA & Medicare Withholding	\$1,074.42	
000-20300 - State Withholding	\$391.00	
000-20500 - 403b Withholding	\$725.00	
000-20600 - Def. Pledge Rev 2021	(\$621.91)	
000-20700 - Due To/From Activity	\$33,939.34	
000-20720 - Due To/From Maint Res	(\$8,358.11)	
000-20725 - Due to/from Memorial	(\$2,117.99)	
000-20730 - Due to/from Construct	\$2,403.38	
000-20750 - Deferred Insurance Revenue	\$2,077.36	
001-20710 - Due to/from General	(\$31,086.76)	
002-20710 - Due To/from General	\$2,117.99	
003-20600 - We're In Deferred Payment	\$11,291.50	
003-20710 - Due to/from General	(\$12,993.75)	
004-20710 - Due to/from General	\$8,358.11	
<b>Total Current Liabilities</b>		<b>\$7,768.14</b>
<b>Long Term Liabilities</b>		
003-20150 - Loan - Wells Fargo	\$732,373.81	
<b>Total Long Term Liabilities</b>		<b>\$732,373.81</b>
<b>Total Liabilities</b>		<b>\$740,141.95</b>
<b>Fund Principal</b>		
000-31000 - Fund Principal Closing Acct	\$78,995.98	
001-31000 - Capital Fund Balance	(\$100.00)	
003-31000 - Capital Fund Balance	(\$48,599.89)	
003-32000 - Fund Principal Property	\$1,926,458.64	
004-31000 - Fund Balance Maint Res	\$23,348.29	
Excess Cash Received	\$165,554.74	
<b>Total Fund Principal and Excess Cash Received</b>		<b>\$2,145,657.76</b>
<b>Restricted Funds</b>		
Total Temporary Restricted	\$261,309.71	
<b>Total Restricted Funds</b>		<b>\$261,309.71</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>		<b>\$3,147,109.42</b>

First Presbyterian Church  
Analysis of Revenues & Expenses - Detail  
Funds: Construction Account,General Account,Maintenance Reserve  
December 2021

Accounts	Annual Budget (This Year)	YTD Actual (This Year)	YTD Actual (Last Year)
<b>Revenues</b>			
000-40100 - Current Year Pledges	375,000.00	412,030.41	444,297.81
000-40200 - Former Year Pledges	2,500.00	(20.00)	2,332.94
000-40300 - Loose Offering	2,500.00	4,127.26	2,083.63
000-40500 - Special gifts/New Pledges	15,000.00	38,355.91	31,901.84
000-40700 - Endowment/GCRCF Income	96,800.00	96,340.00	96,359.50
000-40800 - Building Use Fees	6,000.00	7,582.50	6,730.00
000-40850 - Wedding Income	1,500.00	3,304.00	1,150.00
000-40855 - SBA Loan Forgiveness	68,400.00	136,620.00	0.00
000-40875 - Miscellaneous Income	6,000.00	1,317.63	6,456.66
000-40900 - Per Capita Payments	4,500.00	6,033.00	4,771.44
000-40955 - General Interst Eamed	0.00	40.52	0.00
000-40960 - Dev. Rev. 2022 per capita	0.00	78.00	0.00
<b>Total Revenues</b>	<b>578,200.00</b>	<b>705,809.23</b>	<b>596,083.82</b>
<b>General Expenses</b>			
<b>Per Capita</b>			
000-51400 - Per Capita	16,000.00	16,124.72	16,112.00
<b>Total Per Capita</b>	<b>16,000.00</b>	<b>16,124.72</b>	<b>16,112.00</b>
<b>Local Mission</b>			
<b>Long Term Local Mission</b>			
000-50100 - Undeclared Mission	0.00	0.00	100.00
000-50120 - Camp Wyoming	15,000.00	1,000.00	1,000.00
000-50250 - Sunday Evening Meals (SEMP)	0.00	0.00	0.00
000-50300 - St Paul's Neighborhood Enrichment P	0.00	1,000.00	0.00
000-50450 - Catholic Worker House	0.00	0.00	525.00
000-50650 - Inter Religious Council	0.00	500.00	500.00
000-50675 - Family Promise	0.00	1,000.00	1,000.00
000-50750 - Bus Tickets	0.00	0.00	0.00
000-50850 - Jail Chaplain	0.00	1,000.00	1,000.00
000-50900 - In House Human Services	0.00	349.66	48.11
000-50925 - Ecumenical Community Center	0.00	1,000.00	1,500.00
000-50955 - Catherine McCauley Center	0.00	1,825.00	0.00
000-50960 - Helping Hands	0.00	1,000.00	3,000.00
000-50980 - Food Bank-Linn County	0.00	1,005.00	500.00
000-50990 - Bridge Under The Bridges	0.00	1,000.00	500.00
000-50995 - Derecho Diaster Recovery - CRGF	0.00	0.00	500.00
000-51610 - Interfaith Alliance of IA	0.00	500.00	500.00
<b>Total Long Term Local Mission</b>	<b>15,000.00</b>	<b>11,179.66</b>	<b>10,673.11</b>
<b>Local Mission - Grants</b>			
000-50160 - HACAP-BackPack	0.00	0.00	500.00
000-50200 - Olivet Neighborhood Mission	0.00	1,000.00	500.00
000-50400 - Willis Dady House	0.00	1,825.00	500.00
000-50425 - COWSS	0.00	0.00	500.00
000-50825 - Madge Phillips Center	0.00	1,000.00	500.00
000-50950 - Jane Boyd Comm Hse	0.00	1,000.00	500.00
000-50965 - Waypoint - Domestic Viloence Shelte	0.00	0.00	500.00
000-50970 - Community Health Free Clinic	0.00	0.00	0.00
000-50975 - Aging Services	0.00	0.00	500.00
<b>Total Local Mission - Grants</b>	<b>0.00</b>	<b>4,825.00</b>	<b>4,000.00</b>
<b>Total Local Mission</b>	<b>15,000.00</b>	<b>16,004.66</b>	<b>14,673.11</b>
<b>International Mission</b>			
<b>Long Term Intl Mission</b>			

First Presbyterian Church  
Analysis of Revenues & Expenses - Detail  
Funds: Construction Account, General Account, Maintenance Reserve  
December 2021

Accounts	Annual Budget (This Year)	YTD Actual (This Year)	YTD Actual (Last Year)
000-51450 - Haiti-Comm Health	0.00	3,000.00	0.00
000-51460 - Comm Health-Haiti	15,000.00	2,000.00	3,000.00
000-51555 - Pasaur School-Pakistan	0.00	6,000.00	7,000.00
000-51625 - Undesignated Long Term Intl Mission	0.00	0.00	0.00
<b>Total Long Term Intl Mission</b>	<b>15,000.00</b>	<b>11,000.00</b>	<b>10,000.00</b>
<b>Intl Mission ECO</b>			
000-50150 - Habitat for Humanity	0.00	0.00	500.00
000-51550 - Missionary Support	0.00	0.00	1,500.00
000-51620 - Presbyterian Disaster Relief	0.00	2,500.00	1,750.00
000-51630 - Presby World Mission	0.00	1,500.00	1,750.00
<b>Total Intl Mission ECO</b>	<b>0.00</b>	<b>4,000.00</b>	<b>5,500.00</b>
<b>Total International Mission</b>	<b>15,000.00</b>	<b>15,000.00</b>	<b>15,500.00</b>
<b>Administration &amp; Personnel</b>			
<b>Pastor</b>			
000-52110 - Pastor Salary	41,600.00	42,766.65	43,700.00
000-52115 - Pastor-Honorarium	0.00	250.00	0.00
000-52120 - Housing Allowance	40,000.00	38,833.35	36,000.00
000-52130 - Auto/Professional Exp	0.00	685.45	984.85
000-52140 - Presby Medical/Pension	29,926.00	29,945.60	29,945.60
000-52150 - Continuing Education	3,000.00	2,010.09	159.82
000-52160 - Professional Expenses	2,250.00	2,243.58	2,645.05
<b>Total Pastor</b>	<b>116,776.00</b>	<b>116,734.72</b>	<b>113,435.32</b>
<b>Dir of Christian Education</b>			
000-52310 - Salary - DCE	41,502.00	0.00	22,360.00
000-52320 - Auto/Professional Expenses	0.00	0.00	1,400.70
000-52335 - Medical	0.00	0.00	8,587.34
000-52340 - Continuing Education	0.00	0.00	1,045.42
000-52350 - Fica/Medicare - DCE	0.00	0.00	1,658.30
<b>Total Dir of Christian Education</b>	<b>41,502.00</b>	<b>0.00</b>	<b>35,051.76</b>
<b>Director of Discipleship</b>			
000-52365 - Salary - Dir of Discip	0.00	55.00	0.00
000-52368 - Housing Allowance	0.00	15,656.07	0.00
000-52375 - Presby med/Pension Program	0.00	472.03	0.00
<b>Total Director of Discipleship</b>	<b>0.00</b>	<b>16,183.10</b>	<b>0.00</b>
<b>Chancel Choir Director</b>			
000-52610 - Salary - C Choir Director	31,111.00	33,110.00	29,813.75
000-52615 - Fica/Medicare	2,074.00	2,533.08	2,280.91
000-52620 - Continuing Education	500.00	0.00	500.00
<b>Total Chancel Choir Director</b>	<b>33,685.00</b>	<b>35,643.08</b>	<b>32,594.66</b>
<b>Director of Music/Organist</b>			
000-52510 - Salary - Organist	13,231.00	5,666.68	16,231.80
000-52520 - Continuing Education	0.00	0.00	0.00
000-52530 - Fica/Medicare	1,153.00	433.48	1,241.80
<b>Total Director of Music/Organist</b>	<b>14,384.00</b>	<b>6,100.16</b>	<b>17,473.60</b>
<b>Youth Leader</b>			
000-52630 - Salary - Youth Leader	0.00	4,787.50	0.00
000-52634 - Fica/Medicare	0.00	366.29	0.00
<b>Total Youth Leader</b>	<b>0.00</b>	<b>5,153.79</b>	<b>0.00</b>
<b>Cleaning Personel</b>			
000-52640 - Salary - Cleaning	8,000.00	4,584.25	5,387.00
000-52645 - Fica/Medicare	640.00	350.63	412.18
<b>Total Cleaning Personel</b>	<b>8,640.00</b>	<b>4,934.88</b>	<b>5,799.18</b>

First Presbyterian Church  
Analysis of Revenues & Expenses - Detail  
Funds: Construction Account, General Account, Maintenance Reserve  
December 2021

Accounts	Annual Budget (This Year)	YTD Actual (This Year)	YTD Actual (Last Year)
<b>Receptionist/Secretary</b>			
000-52745 - Salary - Recp/Sect	0.00	0.00	0.00
000-52753 - Pension	0.00	(299.36)	0.00
000-52755 - Fica/Medicare	0.00	0.00	0.00
<b>Total Receptionist/Secretary</b>	<b>0.00</b>	<b>(299.36)</b>	<b>0.00</b>
<b>Administrative Asst</b>			
000-52775 - Salary - Admin Asst	31,200.00	32,330.00	30,360.00
000-52780 - Medical	13,880.00	14,317.08	14,317.08
000-52782 - Pension	0.00	0.00	0.00
000-52785 - Fica/Medicare	2,496.00	2,473.25	2,322.54
<b>Total Administrative Asst</b>	<b>47,576.00</b>	<b>49,120.33</b>	<b>46,999.62</b>
<b>Building Facilitator</b>			
000-52910 - Wages - Bldg Facilitator	47,609.00	36,538.19	45,820.10
000-52912 - Auto/Phone	1,850.00	1,258.75	1,756.09
000-52915 - Overtime wages	5,000.00	0.00	2,128.78
000-52920 - Medical	14,140.00	10,133.55	14,139.84
000-52925 - Pension	4,048.00	3,355.20	6,058.68
000-52930 - Fica/Medicare	3,156.00	2,703.38	3,140.26
<b>Total Building Facilitator</b>	<b>75,803.00</b>	<b>53,989.07</b>	<b>73,043.75</b>
<b>Custodial Asst</b>			
000-52810 - Wages - Custodial Asst.	10,000.00	0.00	9,531.04
000-52820 - Fica/Medicare	1,600.00	0.00	729.06
<b>Total Custodial Asst</b>	<b>11,600.00</b>	<b>0.00</b>	<b>10,260.10</b>
<b>Treasurer</b>			
000-52940 - Wages - Treasurer	19,968.00	20,793.15	25,140.44
000-52945 - Fica/Medicare	1,598.00	1,576.92	781.49
<b>Total Treasurer</b>	<b>21,566.00</b>	<b>22,370.07</b>	<b>25,921.93</b>
<b>Child Care Providers</b>			
000-52960 - Wages - Child Care	1,200.00	491.25	605.00
000-52965 - Fica/Medicare	96.00	37.59	38.47
<b>Total Child Care Providers</b>	<b>1,296.00</b>	<b>528.84</b>	<b>643.47</b>
<b>Other Admin &amp; Personnel Exp</b>			
000-53100 - Pastoral/Pulpit Supplies	0.00	0.00	0.00
000-53200 - Staff Miscellaneous	200.00	1,906.87	203.13
000-53275 - Session Meals	200.00	57.76	139.68
000-53300 - Semp Wages	0.00	1,157.28	0.00
000-53400 - Semp Fica/Medicare	0.00	88.54	0.00
000-53575 - Guest Minister	450.00	300.00	150.00
000-53640 - Wages - Temporary Help	0.00	0.00	0.00
000-53660 - Wedding Coordinator	700.00	750.00	350.00
000-53665 - Organist - Wedding	300.00	250.00	0.00
000-53667 - Other Wedding Expenses	0.00	850.00	0.00
000-53670 - Officer Training	0.00	0.00	40.38
000-53675 - Personnel Search Expense	200.00	1,246.51	426.67
<b>Total Other Admin &amp; Personnel Exp</b>	<b>2,050.00</b>	<b>6,606.96</b>	<b>1,309.86</b>
<b>Total Administration &amp; Personnel</b>	<b>374,878.00</b>	<b>317,065.64</b>	<b>362,533.25</b>
<b>PROPERTY ACCOUNTS</b>			
000-54050 - New & Replacement Equip	0.00	0.00	411.68
000-54100 - Utilities	60,000.00	46,863.56	52,481.47
000-54150 - Repairs & Maintenance	13,200.00	20,194.56	13,953.41
000-54155 - Inspections	1,400.00	2,184.80	1,025.01
000-54200 - Insurance	21,600.00	19,648.00	18,882.98
000-54250 - Kitchen/Restroom Supplies	2,400.00	842.04	2,955.36

First Presbyterian Church  
 Analysis of Revenues & Expenses - Detail  
 Funds: Construction Account,General Account,Maintenance Reserve  
 December 2021

Accounts	Annual Budget (This Year)	YTD Actual (This Year)	YTD Actual (Last Year)
000-54280 - Cleaning Supplies	1,800.00	673.88	1,315.96
000-54325 - HVAC Repairs	2,400.00	6,050.68	13,886.24
000-54350 - Snow Removal	2,000.00	2,182.91	2,066.78
000-54400 - Monitoring-Fire/Security	1,000.00	573.73	1,473.39
000-54455 - Elevator Maint	2,000.00	2,426.33	2,636.20
000-54460 - Derecho Disaster	0.00	0.00	0.00
<b>Total PROPERTY ACCOUNTS</b>	<b>107,800.00</b>	<b>101,640.49</b>	<b>111,088.48</b>
<b>WORSHIP &amp; MUSIC</b>			
000-55100 - Supplemental Musicians	1,000.00	1,825.00	300.00
000-55200 - Chancel Choirs Supplies	750.00	527.01	258.01
000-55300 - Bell Choir Supplies	200.00	0.00	196.36
000-55400 - Children Music Supplies	0.00	0.00	(160.69)
000-55450 - Youth Music Supplies	0.00	0.00	0.00
000-55500 - Organ Music	0.00	0.00	0.00
000-55520 - Worship Planning Music Resource	600.00	23.52	167.81
000-55530 - Music License	675.00	678.80	664.58
000-55600 - Piano/Organ/Robe Maint	400.00	1,202.00	130.00
000-55700 - Candles/Flowers/Communion	400.00	6.41	402.81
000-55800 - Substitute Organist	300.00	425.00	0.00
000-55835 - Christmas Decorations	150.00	68.06	123.95
000-55950 - Organ Upkeep	1,900.00	0.00	0.00
000-55970 - Commissioned Choral Comp	0.00	0.00	0.00
<b>Total WORSHIP &amp; MUSIC</b>	<b>6,375.00</b>	<b>4,755.80</b>	<b>2,082.83</b>
<b>OFFICE EXPENSES</b>			
000-57055 - Postage-Meter/Stamps	1,320.00	328.53	921.18
000-57060 - Postage - Bulk	1,320.00	1,065.00	1,040.00
000-57065 - Postage-Lease/permits/misc	1,400.00	1,440.11	1,272.07
000-57105 - Paper	1,000.00	709.32	692.67
000-57140 - Envelopes	900.00	352.27	756.53
000-57150 - General Office Supplies	2,500.00	3,496.08	1,593.80
000-57250 - Copier Maint/Service	7,500.00	5,416.24	6,567.62
000-57300 - Computer Software Maint	4,200.00	3,173.08	3,927.20
000-57325 - Computer/Printer Repair	1,000.00	1,329.48	26.75
000-57335 - Misc Office Equip Repair	900.00	0.00	796.19
000-57350 - New Equipment	500.00	240.75	99.98
000-57400 - Advertising	0.00	173.72	0.00
000-57450 - Telephone	3,500.00	1,975.81	4,079.47
000-57500 - Misc Office & Adm Exp	250.00	0.00	223.12
000-57750 - Use Tax	30.00	0.00	30.00
000-57800 - Computer Training	0.00	0.00	0.00
000-57850 - Computer Upgrades	900.00	1,159.83	42.45
000-57975 - Email/Internet Support	1,800.00	2,711.18	1,677.86
000-57985 - Web Page	400.00	336.75	36.75
<b>Total OFFICE EXPENSES</b>	<b>29,420.00</b>	<b>23,908.15</b>	<b>23,783.64</b>
<b>MEDIA</b>			
000-58100 - Gazette	0.00	942.00	1,547.91
000-58105 - Facebook	400.00	90.00	30.69
000-58110 - Google	50.00	21.39	0.00
000-58115 - Turner Mktg	0.00	0.00	0.00
000-58116 - Other Media Exp	600.00	349.93	453.67
<b>Total MEDIA</b>	<b>1,050.00</b>	<b>1,403.32</b>	<b>2,032.27</b>
<b>FELLOWSHIP</b>			
000-58200 - All Church Events	800.00	848.74	1.59

First Presbyterian Church  
 Analysis of Revenues & Expenses - Detail  
 Funds: Construction Account,General Account,Maintenance Reserve  
 December 2021

Accounts	Annual Budget (This Year)	YTD Actual (This Year)	YTD Actual (Last Year)
000-58300 - Hospitality Hour	400.00	37.13	216.43
<b>Total FELLOWSHIP</b>	<b>1,200.00</b>	<b>885.87</b>	<b>218.02</b>
<b>NEW MEMBER</b>			
000-58500 - New Member Outreach	750.00	0.00	22.71
000-58505 - General Member Outreach	250.00	0.00	33.73
<b>Total NEW MEMBER</b>	<b>1,000.00</b>	<b>0.00</b>	<b>56.44</b>
<b>FINANCE</b>			
000-58610 - Stewardship Campaign	300.00	74.50	71.73
000-58620 - Brokage Fees (stock sales)	500.00	67.94	206.02
000-58630 - Bank Charges/Checks	2,000.00	2,486.26	2,632.04
000-58640 - Loss/Gain on Stock Sales	0.00	0.00	0.00
<b>Total FINANCE</b>	<b>2,800.00</b>	<b>2,628.70</b>	<b>2,909.79</b>
<b>DEACONS</b>			
000-58810 - Deacons Expenses	100.00	143.64	400.00
000-58820 - Greeting Cards	50.00	0.00	0.00
000-58840 - Inservice/Retreats	250.00	0.00	0.00
000-58845 - Flower Fund	0.00	0.00	0.00
000-58850 - Care Notes	50.00	0.00	0.00
000-58860 - Parish Nurse	50.00	0.00	0.00
<b>Total DEACONS</b>	<b>500.00</b>	<b>143.64</b>	<b>400.00</b>
<b>ARCHIVES</b>			
000-59150 - Archives Expense	100.00	0.00	0.00
<b>Total ARCHIVES</b>	<b>100.00</b>	<b>0.00</b>	<b>0.00</b>
<b>CHRISTIAN EDUCATION</b>			
<b>CHILDREN'S MINISTRY</b>			
000-60030 - Supplies - Child Care	350.00	357.52	129.98
000-60070 - Curriculum	800.00	759.85	244.33
000-60075 - Supplies - church school	1,200.00	1,378.43	496.26
000-60080 - Baptismal Gifts	100.00	130.00	0.00
000-60085 - Third Grade Bibles	300.00	0.00	0.00
000-60095 - Miscellaneous Exp	0.00	0.00	0.00
000-60140 - Camp Scholarships	850.00	975.00	0.00
<b>Total CHILDREN'S MINISTRY</b>	<b>3,600.00</b>	<b>3,600.80</b>	<b>870.57</b>
<b>YOUTH MINISTRY</b>			
000-60210 - Curriculum - Youth	250.00	31.79	185.44
000-60215 - General Expenses	0.00	0.00	256.72
000-60220 - Supplies	400.00	579.38	325.52
000-60225 - Sunday Youth Food	400.00	82.95	315.39
000-60230 - Confirmation	200.00	0.00	129.87
000-60245 - Summer Mission Trips	1,200.00	0.00	0.00
000-60250 - Senior Recognition	200.00	131.58	0.00
000-60255 - Special Events	700.00	300.00	90.91
000-60270 - College Care Packages	100.00	0.00	201.22
<b>Total YOUTH MINISTRY</b>	<b>3,450.00</b>	<b>1,125.70</b>	<b>1,505.07</b>
<b>SHARED CHRISTIAN EDUCATION</b>			
000-60526 - Supplies - JOY	0.00	0.00	0.00
000-60545 - Advent/Christmas	150.00	60.00	0.00
000-60550 - Lent/Easter	200.00	32.08	111.62
000-60555 - Pentecost	0.00	0.00	144.88
000-60562 - VBS-Curriculum	100.00	0.00	0.00
000-60563 - VBS - Supplies	700.00	549.34	600.24
000-60565 - Rally Day	375.00	470.28	0.00
000-60570 - Fall Festival	300.00	100.00	0.00

**First Presbyterian Church**  
**Analysis of Revenues & Expenses - Detail**  
**Funds: Construction Account, General Account, Maintenance Reserve**  
**December 2021**

Accounts	Annual Budget (This Year)	YTD Actual (This Year)	YTD Actual (Last Year)
000-60575 - Musical	100.00	0.00	0.00
<b>Total SHARED CHRISTIAN EDUCATION</b>	<u>1,925.00</u>	<u>1,211.70</u>	<u>856.74</u>
<b>ADULT EDUCATION</b>			
000-60405 - Curriculum - Adult Ed	0.00	(95.76)	0.00
000-60410 - Advertising	500.00	952.78	0.00
000-60415 - Speakers	1,950.00	1,725.00	1,950.00
000-60425 - General Expenses	0.00	0.00	0.00
<b>Total ADULT EDUCATION</b>	<u>2,450.00</u>	<u>2,582.02</u>	<u>1,950.00</u>
<b>LIBRARY</b>			
000-60455 - Books/Videos	50.00	0.00	40.09
000-60460 - Magazines	250.00	249.21	258.15
000-60465 - Web Page/Blog	0.00	0.00	0.00
000-60475 - Supplies	0.00	0.00	0.00
<b>Total LIBRARY</b>	<u>300.00</u>	<u>249.21</u>	<u>298.24</u>
<b>Total CHRISTIAN EDUCATION</b>	<u>11,725.00</u>	<u>8,769.43</u>	<u>5,480.62</u>
<b>Total General Expenses</b>	<u>582,848.00</u>	<u>508,330.42</u>	<u>556,870.45</u>
	<b>Net Total</b>	<b>(4,648.00)</b>	<b>197,478.81</b>
<b>Other Revenues</b>			
<b>Construction Accounts</b>			
003-42000 - We're In Campaign	7,500.00	77.13	26,455.86
<b>Total Construction Accounts</b>	<u>7,500.00</u>	<u>77.13</u>	<u>26,455.86</u>
<b>Maintenance Reserve Accounts</b>			
004-40100 - Maintenance Reserve Interest	5.00	4.31	4.37
004-40200 - Other Maint Res Funds Rec'd	500.00	500.31	550.00
<b>Total Maintenance Reserve Accounts</b>	<u>505.00</u>	<u>504.62</u>	<u>554.37</u>
<b>Total Other Revenues</b>	<u>8,005.00</u>	<u>581.75</u>	<u>27,010.23</u>
<b>Other Expenses</b>			
<b>Construction Expenses</b>			
003-50100 - CE Bldg - HVAC	0.00	0.00	0.00
003-50105 - Other Const Costs	0.00	2,278.02	0.00
003-50110 - Project Design Expense	0.00	0.00	0.00
003-50140 - Loan Interest	35,000.00	30,006.66	39,844.91
003-50150 - Office Expense	0.00	0.00	0.00
003-50155 - Brokerage Fees	0.00	144.87	(57.79)
003-50165 - Bank Charges	0.00	76.53	74.22
<b>Total Construction Expenses</b>	<u>35,000.00</u>	<u>32,506.08</u>	<u>39,861.34</u>
<b>Maintenance Reserve Expenses</b>			
004-50100 - Major R & M	0.00	0.00	0.00
004-50110 - Bank Charges	0.00	(0.26)	0.00
004-57150 - MR-Office Exp	0.00	0.00	0.00
<b>Total Maintenance Reserve Expenses</b>	<u>0.00</u>	<u>(0.26)</u>	<u>0.00</u>
<b>Total Other Expenses</b>	<u>35,000.00</u>	<u>32,505.82</u>	<u>39,861.34</u>
	<b>Net Operating Total</b>	<b>(31,643.00)</b>	<b>165,554.74</b>
		<b>26,362.26</b>	