



First Presbyterian Church  
CODE OF CONDUCT FOR VOLUNTEERS AND PAID STAFF  
Working with Children or Youth

I consider this a vow before God, and a covenant between me and First Presbyterian Church, Cedar Rapids, Iowa, the children and youth with whom I will be working, and their families.

- While working with children and youth, I will conduct myself as a Christian called to service in God's Kingdom.
- I understand that I have been entrusted with the safety and welfare of all children and youth assigned to me. At all times, I will guard their physical safety and mental, emotional, and bodily health.
- I understand that I have been entrusted with the spiritual health of all the children and youth assigned to me.
- I will take care of my own physical and spiritual health.
- I understand that I must be careful of questionable or "suggestive" situations. I will abide by the two-adult rule. If a child or youth requests time alone with me, I will inform the other adult supervisor and will meet with the child or youth in sight of others, but not necessarily where others can hear us.
- I will never touch a child or youth in anger.
- I will use appropriate signs of affection and Christian caring. I will respect the feelings of those who do not enjoy even the slightest casual touch.
- I will guard my language. I will not swear or use inappropriate language in the presence of children and youth.
- I will set a good example by respecting the property of the church, any off-site location of a church event, and of others and will be a good steward of God's earth.
- I will immediately report any behavior toward a child or youth that seems to be abusive or otherwise inappropriate.

I have read and understand the above Code of Conduct and agree to abide by its provisions.

Signature \_\_\_\_\_

Date \_\_\_\_\_